



Complete Agenda

Democracy Service
Swyddfa'r Cyngor
CAERNARFON
Gwynedd
LL55 1SH

Meeting

DEMOCRACY SERVICES COMMITTEE

Date and Time

1.00 pm, TUESDAY, 24TH FEBRUARY, 2026

Location

Cyfarfod Rhithiol / Virtual Meeting

This meeting will be webcast

https://gwynedd.public-i.tv/core//en_GB/portal/home

Contact Point

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(DISTRIBUTED 16/02/26)

DEMOCRACY SERVICES COMMITTEE

MEMBERSHIP (15)

Plaid Cymru (10)

Councillors

Annwen Hughes
Arwyn Herald Roberts
Olaf Cai Larsen
Sian Williams
[Vacant Seat]

Edgar Wyn Owen
Ioan Thomas
Beca Roberts
[Vacant Seat]

Independent (4)

Councillors

Anwen J. Davies
Anne Lloyd-Jones

Eryl Jones-Williams
Dewi Owen

Gwynedd First (1)

Councillor Stephen Churchman

Ex-officio Members

Chair and Vice-Chair of the Council

A G E N D A

1. APOLOGIES

To receive any apologies for absence.

2. DECLARATION OF PERSONAL INTEREST

To receive any declaration of personal interest.

3. URGENT ITEMS

To note any items that are a matter of urgency in the view of the Chairman for consideration.

4. MINUTES

4 - 8

The Chairman shall propose that the minutes of the last meeting of this committee held on 4th November 2025 be signed as a true record.

5. SUPPORT FOR COUNCILLORS

9 - 12

To note the observations and accept the report.

6. COMMITTEES' CALENDAR

13 - 15

To recommend the Committees' Calendar for 2026/27 for adoption by the Full Council.

7. LEARNING AND DEVELOPMENT PROVISION FOR MEMBERS

16 - 20

To make any further suggestions prior to the receipt of the report.

DEMOCRACY SERVICES COMMITTEE, 04/11/2025

PRESENT:

Councillors:

Anne Lloyd-Jones (Chairperson), Annwen Hughes, Arwyn Herald Roberts, Eryl Jones-Williams, Dewi Owen, Ioan Thomas, Edgar Wyn Owen, Llio Elenid Owen, Beca Roberts, Cai Larsen, Sian Williams, Stephen Churchman, Anwen Jane Davies.

Officers present:

Vera Jones (Democracy and Language Service Manager), Annes Sion (Democracy Team Leader), Catrin Love (Assistant Head of Corporate Services), Mari Edwards (Learning and Development Manager), Cara Williams (Member Development Officer), and Courtney Leigh Jones (Democracy and Civic Services Officer).

1. APOLOGIES

Apologies were received from Ian Jones (Head of Corporate Services).

2. DECLARATION OF PERSONAL INTEREST

No declarations of personal interest were received.

3. URGENT ITEMS

No urgent issues were noted.

4. MINUTES

The Chair accepted the minutes of the previous meeting of this committee held on 17 June 2025 as a true record.

5. DEMOCRACY AND BOUNDARY COMMISSION CYMRU DRAFT REPORT ON FINANCIAL REMUNERATION TO COUNCILLORS FOR 2026/27

The report was presented by the Democracy and Language Service Manager. It was explained that this was the first report by the Democracy and Boundary Commission Cymru which was now responsible for setting the level of financial remuneration for Wales's Councillors. The main issues in the report were highlighted, noting that several new principles by the Commission were included in the report. An overview of the Commission's main priorities for the future was given, setting out the work that was underway and what was being considered.

The recommendations for the 2026-27 financial year were outlined and it was explained that there was an opportunity to respond to the recommendations of the draft report by 18 November 2025. It was confirmed that there would be major changes to the framework once every electoral term, with smaller changes occurring annually. It was noted that the report focused on the fees for the year 2026-27, stating that there would be a 6.4% increase in Members' pay, bringing the basic annual salary of each councillor to £21,044.00. It was reported that the Commission intended to look at the relationship between Councillors' salaries and the annual survey of hours and earnings in Wales, and to consider whether this was the right basis for decision-making in the future.

It was confirmed that Council Members were paid on a scale of working hours equivalent to three days a week. Some Members expressed concern about Members' attendance at Council committees and meetings. In response to this, it was confirmed that there was a rule stating that Councillors had to attend meetings every six months. Members were reminded that Councillors' attendance at meetings and committees was public information on the Council's website. It was suggested that this Committee should address the issue by identifying and contacting those Members with a low level of attendance to offer support and to remind Members of the expectations of being a member of the Committees. The Democracy Services Manager confirmed that she would be adding a reminder indicating the basis equivalent of 3 working days when reporting on a final decision on the Members' pay scale for 2026/27.

Further concerns were expressed that some vacancies on committees had remained for some time. A Member mentioned that the responsibilities and personal situations of all Members needed to be recognised and taken into account, noting that this was vitally important if the Council was committed to having a diversity of Members. Members were encouraged to fill the vacancies in order to ensure full participation in democracy matters in Cyngor Gwynedd. A member asked if it was possible that the vacant seats of a political group could be offered to another group if the group was struggling to fill the seats. It was noted that this would affect the political balance but would be possible by taking the decision through the Full Council if the committee wished to make the change. It was confirmed that the democracy services team would once again correspond with the group leaders after the by-election in the Felinheli and Bethel wards.

In response to a comment regarding the accessibility of Gwynedd Councillors' contact details, it was confirmed that Councillors' e-mail addresses had been published on the Council's website. It was confirmed that general e-mail addresses were also available for the public to make contact if necessary. It was also reminded that contact could be made via Galw Gwynedd if a member of the public needed to contact a particular member. It was noted that it was hoped that the Council would provide several ways of contacting Members, in accordance with the relevant regulations and security measures. A Member noted that as part of Operation Ford training, Councillors had been clearly instructed by the Police to consider their situation seriously before publishing their personal contact details.

The recommendations in the report for Co-opted Members and Lay Members were explained in detail. The first was to ask the commission to emphasise the need to use

the hourly rate to demonstrate that County Councils were financially prudent and paid fairly for the work being carried out. It was also recommended that the commission looked at the rates of payments to lay and co-opted Members, noting that financial remuneration for these Members should also increase annually as it was difficult to attract lay Members to carry out extremely important work. It was noted that there was a recommendation that the commission made it clear what action should be taken if a member did not wish to receive payment for their work. In response to an enquiry regarding the payment of lay and co-opted Members, it was confirmed that Members were paid by the hour including hours of preparation.

Gratitude was expressed for the report and there was agreement with the report's recommendations. It was noted that Community Councillors should be encouraged to claim the pay they are owed for their work in the community. It was expressed that there were many hidden costs for Community Councillors so their work should not be taken for granted. It was noted that it was important to ensure that there was a financial incentive attached to the role to encourage new Members to take up the role when Community Councillors retired. It was mentioned that Community Councillors were very valuable and vital to the future prosperity of Gwynedd's communities. It was agreed that a clause would be added to the recommendation to promote the financial remuneration of Community Councillors and encourage them to claim it. It was confirmed that Members were happy to accept the report and support the recommendations.

DECISION

To accept the report on the condition that a clause to encourage community councils to take their payment was added.

6. WELSH GOVERNMENT CONSULTATION ON EXTENDING THE DUTY ON LOCAL AUTHORITIES TO BROADCAST MEETINGS

The report was presented by the Democracy Services Team Leader.

It was explained that the Service already provided a webcast service for meetings of the Full Council, the Cabinet, Planning and Scrutiny Committees. It was explained that this already went beyond the statutory requirement, which stated that only Full Council meetings needed to be webcast. It was explained that the consultation suggested extending the webcasting requirement to include the Standards Committee, Democracy Services committee, Licensing Committees and Governance and Audit Committee in addition to the committees noted above. It was noted that there would be resource and cost implications if the decision was made to adopt the proposal as there would be a need to expand the resource provision. It was explained that the equipment would also need to be upgraded to improve the webcast provision if the need arose to increase the use of it. It was explained that there was agreement with the proposal in principle but that there was a need to be aware of the cost and staffing constraints. Observations were welcomed from Members.

Democracy Services staff were thanked for their work. It was expressed that every opportunity should be sought to encourage public interest and involvement in the work of local government. It was noted that a webcast provision provided valuable insight into the important work of Councillors and gave a taste of the decisions that Members are responsible for taking. A Member noted that the webcasting provision was also an effective means of promoting the Welsh language and its use in the work of local government. It was agreed that staffing and resource costs remained the biggest barrier, and therefore it was agreed that the report and draft response should be accepted.

DECISION

To accept the report and the draft response.

7. LEARNING AND DEVELOPMENT PROVISION FOR MEMBERS

The report was presented by the Learning and Development Manager. An overview of the department's priorities was given as it continued to respond to the outcomes of the Learning and Development Needs questionnaire. It was explained that the latest training programme was available to Members and continuously evolved. It was confirmed that the programme would be updated as necessary through consultation with Heads of Departments and Officers as well as the inclusion of titles at the request of Members. Suggestions for additional training needs at the request of Members would be welcomed in the form of a questionnaire or via the Members Development Officer. It was confirmed that the department would be appointing a new Members Development Officer shortly.

The Eight Core Areas that had been identified for Members were discussed in detail. It was explained that the core courses provision was available online for Members to access at their convenience and Members were welcome to get in touch at any time if there were problems. It was noted that 12 Members had completed all training courses, and it was confirmed that six Members had not completed any of the modules. Disappointment was expressed that six Members had not completed any of the training, especially the Code of Conduct field. The importance of completing the core courses was emphasised, as these were vital to their role as Councillors. There had been a particular emphasis on the importance of the Code of Conduct, Corporate Parenting and Violence Against Women courses.

In response to the concerns, it was confirmed that there was constant encouragement for Members to complete core training, including regular reminders from the Members Development Officer. It was noted that the Leaders of the political groups encouraged and reminded Members to complete the training regularly in group meetings. It was elaborated that the provision of the courses by the Learning and Development service was accessible as they were available online for completion at any time. Consideration was given to adapting the title of the core fields to indicate that they were mandatory fields to encourage more Members to complete them. It was explained that the number of courses completed by Members was now public information on the Council's website.

It was noted that various personal development courses were now available to all members, which gave them an opportunity to reflect on their role and consider any areas of interest they would like to develop. It was noted that it was possible to formulate a Personal Development Programme to meet their needs. It was explained that several cabinet members had attended these and that they were now available to all Members.

The development of Operation Ford by North Wales Police which was delivered through the Defending Democracy Policing Protocol, was focused upon. It was noted that safety briefings were available to Members, which provided advice on personal safety. Further sessions were offered to Members before the end of the year and Members were encouraged to contact the service to indicate what date was convenient for them to complete the training.

The report was appreciated, and staff were thanked for their work in putting the resources together. The development of the Violence Against Women, Domestic Abuse and Sexual Violence course was praised, noting that it was a very valuable course.

It was mentioned that Training for Mentors was a new offer in the pipeline which was currently being developed. It was noted that the intention of the offer was to support the work of Members by encouraging Members to become Mentors or to identify Members who would benefit from being mentored. It was stated that the aim was to develop the plan by the 2027 Elections period, to assist newly-elected Members.

DECISION

To accept the report.

The meeting started at 10.00am and ended at 12.00pm.

Date of meeting:	24 February 2026
Subject	Support for Councillors
Recommendation	The Democracy Services Committee is asked to note the observations and accept the report.
Contact Officer:	Annes Sion Democracy Team Leader

What is the background and relevant considerations?

1. The purpose of the Democracy Team is to provide full support to Councillors, by supporting the committee system and being available to assist County Councillors. To ensure that the support provided meets the needs of Councillors we are constantly seeking opinions.
2. We report our performance to the Cabinet Member as part of the performance challenge arrangements of the Corporate Services Department; but we believe there is a role for members of this Committee to receive a performance update and have an opportunity to voice their opinion on the team's work.
3. The Democracy Team is keen to improve the service provided, therefore, a satisfaction questionnaire was sent to the Councillors in early January 2026. The questionnaire sought feedback on the service being offered by the Democracy Team within the Democracy and Language Service.
4. In addition to this year's satisfaction questionnaire, we sent a questionnaire about the Members' Intranet, Communication and Training. Our hope in sending the questionnaire was to get an idea of the actual use made of the intranet and whether the communication methods currently used were useful. This report notes the responses to both questionnaires.
5. **Satisfaction Questionnaire:**

27 responses were received, which was less than the average that has been received over the last few years, but perhaps a busy period with an extraordinary meeting of the Full Council and the Scrutiny Committee has led to less providing a response. However, several observations were received from Councillors about their view on the Democracy Team service.
6. 88% noted that the service was "very good", with 11% noting "good". This was an increase from last year when one Councillor noted that the standard was acceptable.

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7. Some of the observations received suggested very high satisfaction, with the team's availability and punctuality in responding being highlighted and a great deal of praise about professionalism and friendliness. This is highlighted in some of the observations below:

"The team provides a high level of professionalism but always in a friendly manner"

"I am very happy of your support as a member. You are always available to help"

"Committee papers arrive timely. The committees themselves run effectively. Every time I ask for advice, or have an enquiry, I receive an answer promptly"

8. In response to the question asking if there were any developments or changes the team could make to further support Councillors in their role, the majority noted that no development or changes were needed.
9. One Member noted that "having current and correct information on the council's site for councillors about the names of the staff of every department and a phone number would be useful". This observation feeds into the second questionnaire about the members' intranet, and it was an observation that had been highlighted as further work to do to ensure that the information was current.
10. In addition to this, one Member proposed the idea of duplicating an App, I will contact the individual to see what the content of the app would be, as there was no further information as part of the response.
11. Frustration was expressed about a delay in responses from Officers and Departments within the Council, but as many of you know, further work is currently being done by the Corporate Director to look into the matter in detail. It is hoped that a further report on this work will be presented to the Democracy Services Committee during the summer term.
12. No further suggestions or negative observations were received.
13. In addition to the electronic satisfaction questionnaire being sent to Councillors once a year, we will try to recommence our arrangements to hold a one-to-one conversation with 2 or 3 Councillors each month to discuss the support being offered and gain a better understanding of the barriers for Councillors.
14. Overall, it must be noted that the findings showed a very positive perspective of the service that the Democracy Team offered, with special praise about the prompt responses, committee arrangements and quality support.

15. Members' Intranet

A slightly lower number responded to the questionnaire about the members' intranet, with only 20 members responding. Of the 20, 19 noted that they used the Intranet "often" or "sometimes", with one noting that they did not use it at all. The individual who did not use it emphasised that they *"did not understand it and it often did not work for me"*. This highlighted the need to consider the possibility of conducting basic training for some individuals to be able to make better use of the intranet.

16. The following pages were highlighted from Members as ones being used often:

- Officers' Contact Details
- Self-service
- News
- On-line training
- Information about specific departments and wards.

17. It was expressed that there were no elements missing on the intranet but the information could be dated. Some noted the need for a more current and comprehensive list of staff. One member noted *"I turn to the list every day, but it is not current or comprehensive... the list should be updated more often."*

18. A problem was highlighted regarding the bilingualism of the intranet, as some text boxes were too small for a bilingual text. The need for the pages to be simpler was also noted. This was also a problem that arose with the Members' Bulletin.

19. In terms of communication through the Members' Bulletin, the majority noted that they read the bulletin "every week" or "sometimes", with the same individual noting that they never read it. The majority noted that the current frequency of publishing the bulletin was fine and "once a week was enough".

20. It was noted that the majority was happy with the content in terms of the Council's News, Consultations, training and they would like to have a "glimpse of the future objectives".

21. Overall, it was noted that the Bulletin was a simple, clear and useful way of sharing information.

22. When answering questions about training, it was noted that training was very important and there were plenty of learning opportunities available. As the service had created a specific satisfaction questionnaire about training, there were only a few questions as part of this questionnaire.

23. To summarise the responses to the questionnaire, it was highlighted that an extensive use of the Intranet was made by the individuals who responded. It was emphasised that the staff contact phone numbers was



the most important element, but there was frustration that the page was not current. In terms of the Members' Bulletin, it was noted that it was a useful resource that was read regularly and praise was received about the content.

24. Responses to the questionnaires would be used over the next year to develop and ensure that the necessary resources were in place and updated before the 2027 Election.

Recommendation

25. The Democracy Services Committee is asked to note the observations and accept the report.

MEETING	Democracy Services Committee
DATE	24 February 2026
SUBJECT	Committees Calendar 2026/27
PURPOSE	To recommend the Committees Calendar for 2026/27 for adoption by the Full Council
AUTHOR	Annes Sion Democracy Team Leader

1. BACKGROUND

- 1.1 The calendar of the Council's committee dates for 2026/27 is submitted for your consideration prior to being submitted to the Full Council on 5 March 2026.
- 1.2 The Calendar assists the Council, its Members and the public to plan ahead for the dates and times of the Council's principal meetings.
- 1.3 Note that these are the dates we have currently scheduled, but situations can arise where additional meetings may need to be arranged in order to carry out Council business.
- 1.4 While every effort is made to avoid holding meetings during school holidays, this is not possible on all occasions if the continuation of Council service is to be ensured.
- 1.5 Please note that this year there is a particular challenge in drawing up the meetings calendar. The traditional committees cycle starts a week later than usual because of the Welsh Government elections. In addition, we are aware that there will again be a 'pre-election period' at the end of 2026/27 before the Local Government elections in May 2027. We have attempted to keep an eye on that by condensing some of the committees to a shorter period, i.e. within 10 months. Scrutiny meetings were considered, attempting to hold them earlier in the committee's cycle to ensure that the work that can be carried out is not affected.
- 1.6 Relevant officers and Eryri National Park Authority were consulted regarding the draft version of the committee's calendar to ensure, as far as practicable, that there are no clashes with other meetings. In addition, we have sought to ensure that there is no clash with the dates of regional meetings such as the North Wales Corporate Joint Committee meetings, although not all dates for 2026/27 are known yet. It should also be borne in mind that there are now more regional meetings of the North Wales Joint Corporate Committee.

- 1.6 The Fire Authority was also consulted, and adjustments have been made to some dates in order to try to avoid date clashes. Unfortunately, we were not able to adjust every date, and there are clashes on two dates which affect the Planning Committee
- 1.7 We have continued to set a date for the Members' Briefing session every month as well as a monthly Training Day, so that Councillors are given adequate notice of the dates. The new arrangement seems to have worked over the past year, with work to identify and prioritise training sessions taking place constantly. I would like to draw your attention to the fact that there is no briefing or training session scheduled for May, this is due to the need to prioritise committees within a very short period of time. We will make every effort to try to arrange the Briefings or Training sessions on those dates where possible, noting that there is a possibility of having to change to other dates should key training providers or officers not be available.

2.0 COMMITTEES CALENDAR 2026/27

- 2.1 Please see the appendix for the dates of Council Meetings in 2026/27.

3. RECOMMENDATION

- 3.1 The Democracy Services Committee is requested to recommend that the Full Council adopts the Committees Calendar for 2026/27.

2026/27	Meeting time	May	June	July	August	September	October	November	December	January	February	March	April	May
COUNCIL (H)	pm	14*		2		24			3			4		20*
Cabinet (H)	pm	19	9	7		15	13	10	8	26	16	9	13	
Education and Economy Scrutiny Committee (H)	am / pm		18				8		10		18	16		
Communities Scrutiny (H)	am / pm		11				1	19		28		18		
Care Scrutiny Committee (H)	am / pm		4			17		5		21		11		
Governance and Audit Committee	am	21		9		29	22				4		15	
Democracy Services Committee	pm		16					3			23			
Planning Committee (H)	pm	18	15	13		7 / 28	19	16	14	18	15	8	19	
Central/General Licensing Committee	am		22			21		30				1		
Standards Committee	am		8					2			22			
SACRE	pm		30					17			2			
Language Committee	am		29				5				1		5	
Local Joint Consultative	am			16										
Employment Appeals Committee	am / pm	22		10		11	16	13	11	29	26	19	23	
Pensions Committee	pm			6		14		23**		25		15		
Porthmadog Harbour Consultative Committee	yr hwyr						20							
Pwllheli Harbour Consultative Committee	yr hwyr							3						
Aberdyfi Harbour Consultative Committee	pm							17						
Abermaw Harbour Consultative Committee	pm							24						
Members Training	am / pm		3	1		2	7	4	2	13	17	10	14	
Briefing Session	pm		17	15		30	21	18	16	27	24	17	21	

*Annual Meeting

**Pensions Committee (am) / Annual Meeting (pm)

(H) = Hybrid meeting (multi-location)

Meeting time (as required) **am** – morning **pm** – afternoon **am/pm** – all day

These are the dates we have currently scheduled, but situations can arise where additional meetings may need to be arranged to carry out Council business.

MEETING	Democratic Services Committee
DATE	26 February 2026
TITLE OF THE REPORT	Learning and Development Provision for Members
PURPOSE	Delivering an update of Learning and Development provision for Members
RECOMMENDATION	The Committee is invited to make any further suggestions prior to receipt of the report
AUTHOR	Mari Edwards, Learning and Development Manager

1.0 OVERVIEW

- 1.1 There are 8 titles that are Core training for Members. These are training that supports Members in their work and you are strongly encouraged to complete them as a minimum, in order to be able to carry out the role effectively.
- 1.2 Constant encouragement, in the form of emails, has been shared to encourage Members who have not completed the training to do so. There has been little increase in the number of Members who have completed more of the Core titles since February 2025.
- 1.3 Here is an update on the numbers who have completed the Core training:

Core Title	Number completed by February 2026	Numbers NOT completed
Safe Leadership and Personal Safety	49	20
Code of Conduct	53	16
Well-being of Future Generations Act	33	36
Safeguarding Children and Adults	56	13
Your Responsibility for Equality	39	30
Information About People	50	19
Corporate Parenting	46	23
VASDASV (Group F)	50	19

- 1.4 As things currently stand, 16 Members have completed all eight Core titles, with 8 of those having completed the training during this election cycle (since May 2022).

There are 7 Members who have not completed any of the eight Core titles. This follows several requests from Members to ensure that they complete training and seek to facilitate the procedure, as set out above in 1.2.

2.0 LEARNING AND DEVELOPMENT

- 2.1 To facilitate opportunities for Members to complete the Core titles an online resource has been developed to offer greater flexibility. Recordings of most of the Core titles are now available on the Members' Intranet. This resource ensures that all Members can

access the training at any time. If any problem arises in not completing the training while using this resource, we should be contacted in the Learning and Development service so that we can be of assistance and ensure that all Members complete the training.

- 2.2 On the 6th of March 2026, an additional session of the Safeguarding Children and Adults training has been scheduled. All Members who have not completed this course or who have not recently completed it are encouraged to attend this session.
- 2.3 Work is underway to look at options for the 2026 -2027 Member Development Programme. If you have any ideas or suggestions, please kindly ask to contact us in the Learning and Development service. The Member Development Programme is an appendix to this document.
- 2.4 Members are offered a Personal Development conversation with the Learning and Development Manager or other appropriate Officer who would achieve the same aim. The purpose of these conversations is to give Members the opportunity to reflect on their role, consider any areas they would like to develop, and perhaps draw up a Personal Development Programme to meet their needs. The outcomes of these developmental conversations will allow us as a service to cover a range of areas as well as emerging approaches/experiences. It is also valuable to us in informing the Training Programme for the future. This was proposed to Cabinet Members in the first instance, and the proposal is now open to all Members.
- 2.5 The Mentoring/Coaching training offer offered in the last report has now been split into two parts. Firstly, there is an offer for any Member who would like to be receiving Coaching or Mentoring sessions to contact us. We can have the support of the WLGA to identify an external Coach to support the work of being a Member. The second part is the proposal to train current Members, who intend to stand as a Member following the next election cycle and who are prepared to receive training to be a Mentor/Coach, in order to support any new Members following the 2027 elections.

The committee is invited to consider the training arrangements, comment on what is presented in this report and approve the proposed action.

RHAGLEN DATBLYGU AELODAU ETHOLEDIG

ELECTED MEMBERS' DEVELOPMENT PROGRAMME

2025/26

Ysgriften sy'n ymddangos yn dywyll – Digwyddiadau “Craidd” / Bold type – ‘Core Titles’ – Pwysig Mynychu/Must attend

Ysgriften cyffredinol – Digwyddiadau “Dewisiol” / General type – Optional titles

Dyddiad ac amser / <i>Date and time</i>		Digwyddiad / <i>Event</i>	Dull Dysgu / <i>Learning</i> Method	Arweinwyr / <i>Leaders</i>
Mai 7 May 2025	(10:00 – 11:00)	Helpu pobl sy'n colli allan – hanfodion budd-daliadau i Gynghorwyr Helping people who are missing out – Benefits basics for Councillors	Rhithiol Virtual	Megan Meeke (Hyfforddiant Welfare Training)
Mai 12 May	(3:00 – 4:30)	Hyfforddiant Herio perfformiad Craffu Scrutiny performance training	Rhithol Virtual	Geraint Owen
Mai 21 May	(2:00 – 3:30)		I	
Mehefin 4 June 2025	(10:00 – 12:00)	Hyfforddiant Ffordd Gwynedd i'r Pwyllgor Llywodraethu ac Archwilio Ffordd Gwynedd training for the Governance & Audit Committee	Wyneb i wyneb Face to Face	Catrin Love
Mehefin 5 June 2025	(2:00 – 3:00)	Ymgyrch Ford (Diogelwch Personol Cynghorwyr)	Rhithiol	Heddlu Gogledd Cymru
Mehefin 16 June 2024	(10:30 – 11:30)	Operation Ford (Councillor Personal Safety)	Virtual	North Wales Police
Mehefin 25 June 2025	(9:00 – 4:30)	Gweithdy Arweinyddiaeth Gymunedol Flaengar Progressive Community Leadership Workshop	Rhithiol / Virtual	CLILC / WLGA
Gorffennaf 9 July 2025	(2:00 – 3:00)	Codi ymwybyddiaeth am waith Ymgynghoriaeth Gwynedd (YGC) Raising awareness of the work of Gwynedd Consultancy	Rhithio Virtual	Steffan Jones (Pennaeth Priffyrdd a YGC / Head of Highways an YGC)

Medi 17 September 2025 (9:30 – 11:30)	Grwp 6 : Trais yn erbyn menywod, camdrin domestig a thrais rhywiol Group 6 Training : Violence against women, domestic abuse and sexual violence	Rhithiol Virtual	Cymorth i Ferched Cymru Welsh Womens Aid
Hydref 8 October 2025 (2:00 – 3:00)	Sesiwn codi ymwybyddiaeth ar waith y Tim Cymorth Busnes yn Adran Economi a Chymuned Awareness Session on the work of the Business Support Team within the Economy & Community Department	Rhithiol Virtual	Nia Carys Bowden a Tesni Haf Williams (Economi a Chymuned)
Tachwdd 5 November 2025 (10:00 – 12:30)	Hyfforddiant Amddifadu o Ryddid Deprivation of Liberty Training	Rhithiol Virtual	Non Mererid Pugh & Elen Parry
Rhagfyr 3 December 2025 (9:30 – 12:30) (1:30 – 3:30)	LHDT CRA+ (Cydraddoldeb) LGTBQ+ (Equality) Siwrnai Ceisio Lloches : Sesiwn wybodaeth ac ymwybyddiaeth The Asylum Journey : Information Awareness Session	Ystafell Llyfni Room Caernarfon Beics Antur, Caernarfon	Adferiad Cyngor Ffoaduriaid Cymru Welsh Refugee Council
Ionawr 7 January 2026	Rhydd / Free	-	-
Ionawr 28 January (10:00 – 1:00)	Safonau Archwilio Mewnol Byd-eang a swyddogaethau'r Pwyllgor Llywodraethu ac Archwilio Global Internal Audit Standards and the Role of the Governance	Ystafell LLYFNI Room Pencadlys y Cyngor Council HQ, Caernarfon	Luned Fôn Jones
Mawrth 6 March (12:00 – 1:15)	Diogelu Plant ac Oedolion Safeguarding Children and Adults	Rhithiol dros Zoom Virtual via Zoom	Paul Jones
Mawrth 12 March (2:00 – 4:00)	Y Gymraeg yn y Gymuned Welsh in the Community	Rhithiol dros Teams Virtual via Teams	Nia Haf Lewis a Llio Mai Hughes

Mawrth 17 March	(1:30 – 4:30)	LHDTC+ (Cydraddoldeb) LGTBQ+ (Equality)	Beics Antur, Caernarfon	Adferiad
Ebrill 13 April	(9:30 – 12:30)	Ymwybyddiaeth Iechyd Meddwl a Hunan-laddiad Mental Health and Suicide Awareness	Rhithiol Virtual	Meinir Evans, Felin Fach
Ebrill 15 April 2026		Rhydd/ Free	-	-

Ysgriften sy'n ymddangos yn dywyll – Digwyddiadau "Craidd" / Bold type – 'Core Titles' – Pwysig Mynychu/Must attend

Ysgriften cyffredinol – Digwyddiadau "Dewisiol" / General type – Optional titles